



LIMES
international

The logo for LIMES international features the word "LIMES" in a large, bold, dark blue sans-serif font. A small orange square is positioned above the dot of the letter "i". Below "LIMES", the word "international" is written in a smaller, orange, lowercase sans-serif font.

WHEN THE WORLD IS
YOUR PLAYING
FIELD



Growing your EU business using the Netherlands as your gateway

Immigration requirements for UK nationals



Visa free and exemptions to a work permit

UK nationals are visa free (90 days / 180 days within the Schengen area), but might need a work permit.

Examples of exemptions to a work permit:

- Attend meetings and conduct commercial transactions
 - 90 days within 180 days
- Assemble or repair tools, machines or equipment supplied by an employer established abroad or install and adjust software supplied by the employer established abroad or by instructing it in its use
 - 12 consecutive weeks within a period of 36 weeks
- Receive training courses or instructions with regard to the use of goods manufactured in the Netherlands and services to be provided in the Netherlands
 - 12 consecutive weeks within a period of 36 weeks

Dutch residence permit as a highly skilled migrant

> 90 days / 180 days and highly skilled?

Conditions:

- Recognised sponsor
- Employment contract
- Salary requirement
 - e.g. 30 years and older: EUR 4752 on a monthly basis excluding holiday allowance.
 - market level
- Presence in the Netherlands or temporary solution of a payrolling company.
- This type of a Dutch residence permit, presumes relocation to the Netherlands

International Commercial Trade Regulation

A collaboration, a partnership or an agreement for the delivery of goods or services between a UK and a Dutch company and as long the employment activities are not in competition with the Dutch or EU workforce.

Advantages:

- Minimum wage requirements apply
- Short notice without the need for a work permit

Examples:

- A Dutch data center requires an expert to repair equipment relying on UK standards/ qualifications
- An expert is required to operate software supplied by a UK employer and train Dutch employees in the use of this software

Scenario

Unhappy UK would like to set up a company in the Netherlands: Happy NL.
Sunny NL requires 2 Unhappy UK employees for a period of 2 years to train the Sunny NL employees. What are the options?

- International Trade Regulation
- Highly skilled migrant
- Payrolling

COVID-19 measurements

Travelling is allowed when the purpose of a trip falls under one of the [exemption categories](#) or from a safe country

<https://www.government.nl/topics/coronavirus-covid-19/visiting-the-netherlands-from-abroad/exemptions-to-the-entry-ban>

<https://www.government.nl/topics/coronavirus-covid-19/visiting-the-netherlands-from-abroad/eu-list-of-safe-countries>

Documents:

- documents that prove the purpose of the travel
- in some cases a diplomatic note issued by the Dutch embassy / consulate



Q&A

Thank you!



TAX
+
GLOBAL
MOBILITY



LEGAL



PAYROLL



IMMIGRATION



SOCIAL
SECURITY



HUMAN
RESOURCES



VAT

CONTACT

LIMES INTERNATIONAL

Voorschoterweg 23G

2235 SE Valkenburg ZH

Tel: +31 88 089 9000

www.limes-int.com

www.limesacademy.com

SPEAKER

Marijke de Vries

marijke@limes-int.com